


**FIVE**  
**SIGNS YOU**  
**OFFER A**  
**POOR**  
**CANDIDATE**  
**EXPERIENCE.**

**CHEER!**

**1.a.** Your ATS is:

**1.b.** you believe:

**“The right candidate  
will make the effort”**

**CHEER!**

# 2.

**Your salary =**

**COMPETITIVE!**

**When your candidate  
applies...**

**Negotiable**

**\*\*\*error:  
must be number  
format, no symbols.**

**CHEER!**

3.

# The detail you're looking for in a CV:

**“I solve the problems you keep hiring for and never quite fix - quickly, clearly, and without drama.”**

## Your job ‘advert’:

Job Title: Strategic Operations Executive – People, Culture, Enablement & Excellence

About Us

At FutureCorp, we are on an exciting journey of ongoing transformation and continued evolution. We pride ourselves on being a forward-thinking, dynamic, people-centric organisation committed to delivering excellence, innovation, and best-in-class solutions across all areas of our growing business. As we embark on the next phase of our ambitious roadmap, we are seeking a passionate and motivated Strategic Operations Executive who can support our mission of unlocking continuous progress and driving organisational uplift during this pivotal moment of change. I can't believe you zoomed in and read this - well done, and sorry that so many recruiters put out 'job adverts' like this.

The Role

This is an exciting and multifaceted position for a proactive self-starter who will play a key role in shaping, influencing, and supporting the strategic direction of our operations landscape. In this role, you will work collaboratively across multiple internal and external stakeholders to ensure the seamless integration of people-first ways of working, operational uplift, and commercial alignment. You will bring strong communication skills, a positive mindset, and a willingness to get involved in various initiatives as we scale.

You will act as a trusted partner to the leadership team, supporting the design and delivery of frameworks that enable us to enhance business effectiveness, optimise cross-functional workflows, and embed a culture of holistic collaboration that aligns with our longer-term aspirations.

Key Responsibilities

Your responsibilities will span a wide range of activities, including but not limited to:

Partnering with senior colleagues to support the execution of strategic priorities across key business areas.

Driving positive outcomes through effective cross-departmental communication and alignment.

Supporting operational excellence by contributing to the development of processes, systems, and structures that deliver value.

Working closely with People & Culture to ensure employee-centric practices are reflected throughout the organisation.

Facilitating the coordination of programmes, initiatives, and workstreams that link to our core objectives.

Enhancing stakeholder engagement by building strong working relationships across the business.

Assisting with the creation of documents, presentations, and insights that inform leadership decision-making.

Maintaining a continuous improvement mindset that identifies opportunities for optimisation.

Promoting a collaborative culture that empowers teams to achieve success.

Taking part in key meetings, workshops, and sessions that support overall organisational cohesion.

Must be able to stand on head doing the macarena back to front while chewing on a live wasp.

About You

You will be a motivated and enthusiastic professional with the ability to operate in a fast-paced, evolving environment. You bring strong interpersonal skills and demonstrate a capacity to juggle multiple priorities with a flexible, can-do attitude. You should be comfortable working with ambiguity, navigating complex situations, and contributing to an inclusive workplace where everyone has the opportunity to thrive.

You will also bring:

A passion for people, culture, excellence, and strategic alignment. By the way, well done for actually reading this - wouldn't it be funny if someone didn't actually read this and look at this as if it was actually a good job description, then they copy and pasted it and used it as an advert?! Stranger things have happened, ai!

A proactive mindset with a commitment to continuous learning and growth.

For more of this sort of thing, look at [cheeratwork.com](https://cheeratwork.com) - we're looking to improve the candidate experience, and create happiness, employee engagement and results (or CHEER) at work.

A forward-thinking attitude that supports innovation, engagement, and operational uplift.

Why Join Us?

At FutureCorp, we believe our people are at the heart of everything we do. Joining us means being part of a vibrant, inclusive, and purpose-driven environment where your voice matters and your contribution has impact. You'll have the opportunity to be part of something special as we continue to build on our strong foundations and shape the future success of the organisation.

If you're ready to bring your passion, drive, and enthusiasm to a role where no two days are the same, we'd love to hear from you.

**CHEER!**

# 4.

## Expectation...

- **Must have 5+ years' experience in an entry-level role.**
- **Shows fast progression**
- **Experience using our in-house custom built tech stack**
- **Ability to work 5 days in office**
- **Work autonomously with high ambiguity and shifting priorities.**
- **Expert in Excel, Python, SQL, and a bit of graphic design on the side.**
- **Comfortable challenging leadership decisions... diplomatically.**
- **A disruptor**
- **Ability to work to company principles**

## Reward...

- **25 days holiday**
- **Competitive salary**
- **Flexible working (see expectation)**
- **Tea & Coffee on-site**

# CHEER!

**5.** and finally...



**\*You don't reply to a  
candidate.. not even an  
automated reply**

**CHEER!**

OFFER A  
**BETTER**  
CANDIDATE  
EXPERIENCE.

*please!*

**CHEER!**

